

Mr. Whitehurst began his career at The Boston Consulting Group (BCG) in Chicago. Over ten years with the firm, he also worked in its Hong Kong, Shanghai, and Atlanta offices. While at BCG, Mr. Whitehurst consulted to numerous clients across an array of industries. His particular focus was in corporate development and valuation, and he held several leadership roles in the Corporate Development practice area. He was named a partner of the firm in 2000.

While serving as a partner at BCG-- at noon on September 11, 2001-- Mr. Whitehurst was asked by Delta Air Lines to join the airline as Acting Treasurer. In this capacity, he led Delta's same week secured debt offering (September 17, 2001) – winning the Thomson-IVR “Deal of the Year” for reopening the capital markets. He then joined Delta full-time in January 2002 as Senior Vice President – Finance, Treasury, and Business Development. In 2004, Mr. Whitehurst was named Chief Network and Planning Officer, a position from which he drove Delta's significant international expansion. He was named Chief Operating Officer in 2005 and took responsibility for all aspects of the airlines' operations, including sales, marketing, operations, and strategy. In this role, he successfully led Delta's turn around through bankruptcy restructuring.

Mr. Whitehurst joined Red Hat, the leading open source software company, as President and CEO in January 2008. Over twelve years he has led substantial growth and international expansion, with revenue multiplying over 8 times and market capitalization multiplying by more than 10 times.

Under his leadership, Red Hat was named to *Forbes'* list of “The World's Most Innovative Companies” in 2018, 2017, 2016, 2015, 2014, and 2012; named to *Fortune's* list of the Most Admired Companies for 2018; added to Standard and Poor's (S&P) 500 stock index in 2009; named one of the best places to work by Glassdoor in 2016, 2014, and 2013; named to the first-ever *Fortune* Future 50 list in 2017; and added to the *Forbes'* Global 2000 list in 2017. In addition, in 2018 Whitehurst was named one of the World's Best CEOs by *Barron's*.

In July 2019, Red Hat completed a sale to IBM for \$34 billion. This represented the largest software acquisition in history, and the largest percentage premium ever paid for a large-cap software asset. Mr. Whitehurst was named President of IBM in January 2020 and Chairman of the Board of Red Hat, a subsidiary of IBM. Mr. Whitehurst currently serves as a Senior Advisor to IBM and a Special Advisor to Silver Lake.

Mr. Whitehurst graduated from Rice University in Houston, Texas in 1989 with a Bachelor of

Arts degree in Economics and Computer Science. He also attended Fredrick Alexander University in Erlangen, Germany and holds a General Course degree from the London School of Economics. He received his Master in Business Administration from Harvard in 1994.

Mr. Whitehurst resides with his wife, Lauren, and nineteen-year-old twins in Longboat Key, Florida. He is currently a member of the Board of Directors of United Airlines and Duke University Health System, as well the Rice University Board of Trustees. He also serves on Bank Santander's International Advisory Board. He has previously served on the boards of Secureworks, Digital Globe, and Red Hat. Mr. Whitehurst has been active in the community, serving as Chairman of The North Carolina Chamber of Commerce, Vice Chairman of The Economic Development Partnership of North Carolina, and a member of the Board of Directors of The Conservation Fund.